

冲突矿产政策

Conflict minerals policy

山东共达电声股份有限公司 (“共达电声”)身为良好的全球企业公民，自当承担企业社会责任、尊重人权，并谴责任何侵犯人权的行为，包括：强迫劳动、大规模暴行等。共达电声特别关注源自于刚果民主共和国(DRC)及其邻近国家的“冲突矿产”，其来源可能牵涉严重侵犯人权的采矿组织及资助其武装部队的矿产交易行为。针对此问题，美国政府在 2010 年 7 月签署了《多德-弗兰克华尔街改革和消费者权益保护法》(Dodd-Frank Act)，其中第 1502 条文规定所有在美国公开上市的公司必须针对他们的产品里所使用的冲突矿产(锡, 钽, 钨, 金), 向美国证券和交易委员会(SEC)做出文件披露和报告。共达电声承诺自当致力详实调查使用的矿物来源, 此外, 共达电声指示其供应商使用由无冲突冶炼厂专案 (CFS) 或其同等单位审核通过且被认可为无冲突的冶炼厂的矿物, 并要求供应商遵照电子行业公民联盟(EICC)行为准则, 以达成其企业社会责任承诺。为支持以上行动, 共达电声将:

As a good corporate citizen in worldwide, Shandong Gettop Acoustic Co., Ltd. ("Gettop ") should take on corporate social responsibility, respect for human rights, and condemn any human rights abuses, including forced labor, mass atrocities, Gettop pays special attention to "conflict minerals" derived from the Democratic Republic of the Congo (DRC) and its neighboring countries, the source of which may involve those mining organizations seriously violating human rights and mining resource trading behaviors funding the armed forces. In view of this problem, the U.S. Government signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act")* in July 2010. Section 1502 of the Dodd-Frank Act requires all US publicly traded companies to file disclosures and reports with the U.S. Securities and Exchange Commission (SEC) related to the use of Conflict Minerals (tin, tantalum, tungsten and gold) in their products. Gettop promises to devote to investigating the sources of all used minerals. Moreover, Gettop will inform suppliers to use the minerals from those smelting plants approved and admitted by conflict-free smelter project (CFS) or other equivalent organizations, and require suppliers to comply with Electronic Industry Code of Conduct (EICC) so as to achieve the social responsibility commitment. In order to support the actions mentioned above, Gettop will do as follows:

1. 依照经济合作与发展的组织(OECD)和电子行业公民联盟(EICC)的冲突矿产指示, 与相关供应商进行尽职调查。

Conduct responsible investigation with relevant suppliers according to the conflict-minerals indication of Organization for Economic Cooperation and Development (OECD) and Electronic Industry Code of Conduct (EICC).

2. 要求与共达电声合作的供应商，致力于寻找来自于非刚果共和国冲突矿产地区的矿产，并依据经济合作暨发展组织和电子行业公民联盟的指示，使共达电声产品中使用的矿物为“非冲突矿产”。

Require suppliers cooperated with Gettop focus on seeking minerals from those regions except the mineral-conflicting region of DRC and ensure minerals used by Gettop are “conflict-free” minerals according to the indication of OECD and EICC..

3. 要求供应商若发现其产品中含有冲突矿产成分，应主动通知共达电声。

Require suppliers should actively inform Gettop if any conflict minerals are found in their products.

4. 承诺创造供应链透明化系统，并公开揭露现有报告及关于冲突矿产使用的报告。

Commit to create transparent supply chain system and publicly disclose present reports and reports related conflict minerals usage.